2019-2020 ACCOUNTABILITY, CLIMATE, EQUITY, AND SCHOLARSHIP (ACES) FELLOWS PROGRAM

Texas A&M University’s Accountability, Climate, Equity, and Scholarship (ACES) Fellows Program is a faculty pipeline initiative that connects those advancing outstanding scholarship with relevant disciplinary units on campus. The ACES Fellows Program is administered by the Office for Diversity at Texas A&M in partnership with the College of Education and Human Development. In recognition of Texas A&M University's Diversity Plan, the ACES Fellows Program is aimed at promoting the research, teaching, and scholarship of early career scholars who embrace the belief that 'diversity is an indispensable component of academic excellence' (Texas A&M, Commitment to Diversity). From this experience at Texas A&M, fellows should develop an understanding of the value of diversity and the power that it holds for students, faculty, and staff to enrich their lives.

As a Tier 1 research and land-grant institution, Texas A&M upholds its responsibility to accountability, campus climate, equity, and scholarship by maintaining a campus that affirms equity and fosters inclusion and belonging. Significantly, Texas A&M holds itself accountable to improved campus climate and equity goals through clear, accessible measures. ACES Fellows are afforded access to invaluable academic and professional development experiences to advance their careers as scholars. It is possible that some ACES Fellows will be hired as tenure-track faculty at the conclusion of the fellowship. ACES Fellows will benefit from: prescriptive mentoring, access to instructional best practices, a vast array of world-class research and productivity resources, and a robust network of renowned Texas A&M scholars from across disciplines.

ABOUT THE 2019-2020 ACES FELLOWS PROGRAM

- Texas A&M University’s ACES Fellows Program is a two-year (24 month) fellowship for early career PhDs. Applicants should have earned their PhD between January 1, 2016 and July 1, 2020.

- The stipend is $60,000 per year plus benefits. Benefits including medical, dental, and vision are available. The fellowship period generally begins August 1 and ends on July 31. Start dates are negotiable, but must commence between July 1 and August 10.

- Fellows will receive reimbursement for one-time relocation fees (up to $5,000), a research and travel allowance of $3,000 per year, and a private office.

- ACES Fellows will teach one course per academic year, thereby benefiting from dedicated research time. Fellows will hold the title of Visiting Assistant Professor.

- A hallmark of the Texas A&M University’s ACES Fellows Program is the mentoring ACES Fellows will receive, as well as its attention to community-building among ACES Fellows.

ELIGIBILITY
Applications are welcome from scholars with a strength in, and evidence of, a respect for diversity and inclusion. We invite applications from scholars whose work aligns with a field or department in the College of Education and Human Development. Applicants’ doctoral degrees should be completed between January 1, 2016 and July 1, 2020.
APPLICATION

Applications are due by **9am on October 1, 2019**. Texas A&M University’s ACES Fellows Program is administered by the Office for Diversity at Texas A&M in partnership with the College of Education and Human Development. You may apply using the following link to access the application: [College of Education and Human Development](http://bit.ly/cehd2019).

The application for the Texas A&M University’s ACES Fellows Program requires submission of the following:

- Cover letter (3-5 pages, double-spaced, 12-point font size)
- Proposal of scholarly project(s) (3-5 pages, double-spaced, 12-point font size) that will be conducted during the fellowship years
- Statement (1-3 pages, double-spaced, 12-point font size) explaining how your scholarship, teaching, and/or other experiences have demonstrated a commitment to diversity and how that commitment may benefit Texas A&M University
- One writing sample (e.g., book chapter, chapter from your dissertation, journal article, work under review, or work in progress)
- Contact information for three references including name, title, and contact information -- Please do not include your letters of reference with your application materials. The Office for Diversity will ask you for your letters if your application advances through the review process.

Please email ACES@tamu.edu if you have any questions related to eligibility, technical issues with the application, or program details.

*Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values.*

*Texas A&M University is an Equal Opportunity/Affirmative Action/Veterans/Disability employer committed to building a culturally diverse educational environment. Applications from women, minorities, and members of other underrepresented groups are strongly encouraged and will be actively sought. The University is aware that attracting and retaining exceptional faculty often depends on meeting the needs of two careers and therefore implements policies that contribute to work-life balance.*