The Clemson University College of Education seeks a dedicated academic leader to fill the department chair position with experience that would merit tenure at the level of full professor in the Department of Educational and Organizational Leadership Development (EOLD). This position is primarily responsible for providing leadership and support to ensure the quality of the department's teaching, scholarship, public service, and graduate programs. The nine-month appointment is for a three-year, renewable term that will begin July 1, 2022.

Consistent with Clemson University's public, land grant mission, the College of Education is especially focused on serving underperforming schools as well as members of underrepresented, diverse, and marginalized populations. The successful candidate will have demonstrated experience leading and engaging a progressive graduate faculty committed to fulfilling this mission through research, teaching, and public service. Salary is competitive and commensurate with experience and qualifications.

The candidate for this position is expected to fill a critical need for a highly collaborative colleague, systemic thinker, and leader, who desires to work within the southern contexts of poverty and race in rural and urban environments. Clemson's educational graduate programs are committed to an ongoing process of curricular and program improvement and to building external partnerships to prepare diverse cohorts of educational and organizational leaders, who are representative of the diverse student populations in the region.

Required Qualifications:

- Earned doctorate in educational leadership, higher education, student affairs or a closely related field within the department
- Faculty and research experience that would merit tenure at the level of full professor
- Demonstrated potential to secure externally funded grants
- Ability to teach graduate level courses in P-20 leadership programs
- Demonstrated experience with departmental budgeting processes, course assignments, and registration
- Demonstrated ability to organize, develop, establish rapport, and work collaboratively with university and college administration, faculty, staff, and students in a team environment
- Demonstrated experience and interest in working with diverse student populations and communities
• Commitment to working with underserved rural and urban communities and partners as well as members of underrepresented, diverse, and marginalized populations
• Willingness to travel for onsite course delivery and research activities

Preferred Qualifications:
• Excellent oral and written communication skills
• Experience mentoring graduate students to degree completion
• Experience mentoring both new and developing faculty members
• Experience building national, state, and regional educational partnerships
• Experience participating in grant-funded research
• Experience marketing academic programming that leads to generating revenue
• Experience leading and working on collaborative teams

Responsibilities:
• Teach, conduct research, publish, seek external funding, and engage in other scholarly activities
• Lead the implementation of the department's strategic plan
• Evaluate department faculty and participate in the evaluation of department staff
• Engage in formal and informal faculty grievance procedures
• Supervise the department's program of instruction, including curriculum, scheduling, faculty workload, and departmental research and public service
• Ensure the preservation of students’ rights
• Supervise the advising of departmental undergraduate and graduate students
• Coordinate and supervise summer school programs and student orientations
• Represent the department on the Dean's Executive Committee
• Serve as a liaison between the department and the Office of Accreditation and Assessment
• Advise doctoral and master's degree students
• Perform other duties as assigned by the Dean

About Clemson University
Clemson University, founded in 1889, is located in the foothills of the Blue Ridge Mountains, along the shore of Lake Hartwell. Clemson has over 26,000 graduate and undergraduate students and is consistently ranked among the top 30 national public universities by U.S. News & World Report. For more information about Clemson University and the College of Education, visit www.clemson.edu.

To Apply
Please submit a cover letter of application, current curriculum vita or resume, graduate transcripts (unofficial copies are acceptable) and the names and contact information of three references via Interfolio at: http://apply.interfolio.com/96401. To ensure full consideration, materials should be submitted by November 30, 2021. The review of applications will continue until position is filled. Inquiries about the position should be made to the search committee chair, Dr. Michelle Boettcher, at mboettc@clemson.edu. Salary is competitive and commensurate with experience and qualifications.

Clemson University is an AA/EEO employer and does not discriminate against any person or group on the basis of age, color, disability, gender, pregnancy, national origin, race, religion, sexual orientation, veteran status, or genetic information. Clemson University is building a culturally diverse faculty committed to working in a multicultural environment and encourages applications
Clemson University has demonstrated a strong commitment to diversifying its faculty, student body, and staff. We recognize diversity to include differences among groups of people and individuals based on ethnicity, race, socioeconomic status, gender, age, exceptionalities, language, religion, sexual orientation, gender identity, and geographical area. Such an environment encourages all people to develop their talents to the fullest. We realize that if we are to achieve this vision, the College of Education must maintain a culture where diversity is celebrated. Clemson University is an Affirmative Action/Equal Employment Opportunity Employer and does not discriminate against any individual or group of individuals on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or genetic information.